

STATE OF IOWA
HUMAN RESOURCES ENTERPRISE
Effective 12/24/2010 - 06/23/2011

AFSCME PAY PLAN							
FISCAL YEAR 2011							
PAY GRADE		MINIMUM	MAXIMUM	PAY GRADE		MINIMUM	MAXIMUM
10	ANNUALLY	20,030.40	28,246.40	17	ANNUALLY	27,144.00	39,540.80
	BIWEEKLY	770.40	1,086.40		BIWEEKLY	1,044.00	1,520.80
	HOURLY	9.63	13.58		HOURLY	13.05	19.01
11	ANNUALLY	21,049.60	29,660.80	18	ANNUALLY	28,225.60	41,412.80
	BIWEEKLY	809.60	1,140.80		BIWEEKLY	1,085.60	1,592.80
	HOURLY	10.12	14.26		HOURLY	13.57	19.91
12	ANNUALLY	21,881.60	31,200.00	19	ANNUALLY	29,619.20	43,284.80
	BIWEEKLY	841.60	1,200.00		BIWEEKLY	1,139.20	1,664.80
	HOURLY	10.52	15.00		HOURLY	14.24	20.81
13	ANNUALLY	23,004.80	32,572.80	20	ANNUALLY	30,992.00	45,406.40
	BIWEEKLY	884.80	1,252.80		BIWEEKLY	1,192.00	1,746.40
	HOURLY	11.06	15.66		HOURLY	14.90	21.83
14	ANNUALLY	23,982.40	34,132.80	21	ANNUALLY	32,364.80	47,611.20
	BIWEEKLY	922.40	1,312.80		BIWEEKLY	1,244.80	1,831.20
	HOURLY	11.53	16.41		HOURLY	15.56	22.89
15	ANNUALLY	24,980.80	35,984.00	22	ANNUALLY	33,800.00	49,940.80
	BIWEEKLY	960.80	1,384.00		BIWEEKLY	1,300.00	1,920.80
	HOURLY	12.01	17.30		HOURLY	16.25	24.01
16	ANNUALLY	26,020.80	37,585.60	23	ANNUALLY	35,318.40	52,332.80
	BIWEEKLY	1,000.80	1,445.60		BIWEEKLY	1,358.40	2,012.80
	HOURLY	12.51	18.07		HOURLY	16.98	25.16

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24	ANNUALLY	37,273.60	54,787.20	31	ANNUALLY	49,462.40	76,564.80
	BIWEEKLY	1,433.60	2,107.20		BIWEEKLY	1,902.40	2,944.80
	HOURLY	17.92	26.34		HOURLY	23.78	36.81
25	ANNUALLY	38,459.20	57,532.80	32	ANNUALLY	51,896.00	80,246.40
	BIWEEKLY	1,479.20	2,212.80		BIWEEKLY	1,996.00	3,086.40
	HOURLY	18.49	27.66		HOURLY	24.95	38.58
26	ANNUALLY	39,852.80	60,548.80	33	ANNUALLY	54,516.80	84,011.20
	BIWEEKLY	1,532.80	2,328.80		BIWEEKLY	2,096.80	3,231.20
	HOURLY	19.16	29.11		HOURLY	26.21	40.39
27	ANNUALLY	41,683.20	63,148.80	34	ANNUALLY	57,241.60	88,108.80
	BIWEEKLY	1,603.20	2,428.80		BIWEEKLY	2,201.60	3,388.80
	HOURLY	20.04	30.36		HOURLY	27.52	42.36
28	ANNUALLY	43,659.20	66,476.80	35	ANNUALLY	60,091.20	92,414.40
	BIWEEKLY	1,679.20	2,556.80		BIWEEKLY	2,311.20	3,554.40
	HOURLY	20.99	31.96		HOURLY	28.89	44.43
29	ANNUALLY	45,718.40	69,555.20	36	ANNUALLY	63,065.60	96,657.60
	BIWEEKLY	1,758.40	2,675.20		BIWEEKLY	2,425.60	3,717.60
	HOURLY	21.98	33.44		HOURLY	30.32	46.47
30	ANNUALLY	47,049.60	72,987.20	37	ANNUALLY	70,678.40	100,588.80
	BIWEEKLY	1,809.60	2,807.20		BIWEEKLY	2,718.40	3,868.80
	HOURLY	22.62	35.09		HOURLY	33.98	48.36

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38	ANNUALLY	74,027.20	105,372.80	45	ANNUALLY	102,918.40	146,307.20
	BIWEEKLY	2,847.20	4,052.80		BIWEEKLY	3,958.40	5,627.20
	HOURLY	35.59	50.66		HOURLY	49.48	70.34
39	ANNUALLY	77,625.60	110,510.40	46	ANNUALLY	109,033.60	154,960.00
	BIWEEKLY	2,985.60	4,250.40		BIWEEKLY	4,193.60	5,960.00
	HOURLY	37.32	53.13		HOURLY	52.42	74.50
40	ANNUALLY	81,390.40	115,835.20	47	ANNUALLY	115,398.40	163,945.60
	BIWEEKLY	3,130.40	4,455.20		BIWEEKLY	4,438.40	6,305.60
	HOURLY	39.13	55.69		HOURLY	55.48	78.82
41	ANNUALLY	85,280.00	121,284.80	48	ANNUALLY	120,910.40	171,912.00
	BIWEEKLY	3,280.00	4,664.80		BIWEEKLY	4,650.40	6,612.00
	HOURLY	41.00	58.31		HOURLY	58.13	82.65
42	ANNUALLY	89,356.80	127,150.40	49	ANNUALLY	126,568.00	180,169.60
	BIWEEKLY	3,436.80	4,890.40		BIWEEKLY	4,868.00	6,929.60
	HOURLY	42.96	61.13		HOURLY	60.85	86.62
43	ANNUALLY	93,662.40	133,182.40	50	ANNUALLY	132,849.60	188,780.80
	BIWEEKLY	3,602.40	5,122.40		BIWEEKLY	5,109.60	7,260.80
	HOURLY	45.03	64.03		HOURLY	63.87	90.76
44	ANNUALLY	98,196.80	139,484.80	51	ANNUALLY	139,027.20	197,932.80
	BIWEEKLY	3,776.80	5,364.80		BIWEEKLY	5,347.20	7,612.80
	HOURLY	47.21	67.06		HOURLY	66.84	95.16

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52	ANNUALLY	145,745.60	207,376.00				
	BIWEEKLY	5,605.60	7,976.00				
	HOURLY	70.07	99.70				
53	ANNUALLY	152,796.80	217,339.20				
	BIWEEKLY	5,876.80	8,359.20				
	HOURLY	73.46	104.49				
54	ANNUALLY	160,097.60	227,676.80				
	BIWEEKLY	6,157.60	8,756.80				
	HOURLY	76.97	109.46				
55	ANNUALLY	167,772.80	238,617.60				
	BIWEEKLY	6,452.80	9,177.60				
	HOURLY	80.66	114.72				

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